

Recognised Union in BSNL

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/ 422 (WAGE)

14.05.2018

To.

Ms. Sujata T. Ray, Director (HR) BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

Madam,

Sub: - Starting negotiations for revision of wages of the Non-Executives - reg.

Ref: - DoT letter no.F.62-2/2016-SU dated 27th April, 2018.

With reference to letter cited above, we wish to bring the following to your kind notice, for favour of expeditious action.

The Department of Public Enterprises, vide letter no.W-02/0015/2016-DPE(WC)-GL-XVII/17 dated 24th November, 2017, issued guidelines for the revision of wages of the Non-Executives. Consequent to this, Our Union raised the demand that, the BSNL Management should start negotiations with the Recognised Unions, for revision of wages.

However, the BSNL Management maintained that the negotiations could not be started, unless the necessary approval is given by the DoT. In view of this, our Union wrote to the Secretary, DoT, demanding to issue the necessary clearance to BSNL, for starting negotiations for wage revision. Now, the DoT, vide letter number cited under reference, has stated that the BSNL Management could take steps for the revision of wages of the Non-Executives, in accordance with the aforementioned DPE letter.

In view of the foregoing, we request that the Management should immediately start negotiations with the Recognised Unions, for the wage settlement. We also request that a joint committee, consisting of the representatives of the Recognised Unions, and the representatives of the Management, should immediately be formed, for carrying out the negotiations.

You will appreciate the fact that, nearly one and half years are getting lapsed, since the wage revision has become due to the Non-Executives in BSNL. Hence, we request you to kindly take expeditious steps, to constitute the joint committee which will negotiate and settle the wage revision.

Thanking you,

Yours sincerely

[P. Abhimanyu] General Secretary

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Copy to: (1) Shri Saurabh Tyagi, GM (Estt.), BSNL CO., New Delhi.

(2) Shri A.M. Gupta, GM (SR), BSNL CO., New Delhi.